

Tim Hill

Adult Learning Specialist | Instructional Designer

Redondo Beach, CA (Open to Remote)

LinkedIn: [linkedin.com/in/lownotemusic](https://www.linkedin.com/in/lownotemusic) | Portfolio: thillwl.wixsite.com/portfolio

Professional Summary

Adult Learning Specialist and Instructional Designer with experience designing instructor-led, virtual, and digital learning experiences for onboarding, professional development, and performance support. Skilled in applying adult learning theory, instructional design frameworks, and learning technologies to create clear, engaging, and practical learning solutions.

Core Competencies

Instructional Design (ADDIE, SAM); Learning Experience Design (LXD); Adult Learning Theory; ILT/VILT; eLearning Design; Assessment & Evaluation; Curriculum Development; Performance Support; Cross-Functional Collaboration

Tools & Technologies

Articulate Storyline, Articulate Rise, Adobe Captivate; Camtasia, Vyond; PowerPoint, Canva; LMS (SCORM-based delivery)

Professional Experience**Director of Instrumental Music — Avalon School (2024–2025)**

Designed sequenced learning experiences; built learning pathways; applied culturally responsive strategies; collaborated with leadership.

Director of Music & Electives Department Chair — Locke College Preparatory Academy (2021–2024)

Led curriculum planning; designed and facilitated PD; built systems supporting instructional consistency.

Band Director — Nogales High School (2020–2021)

Redesigned instruction for hybrid learning; developed blended learning supports.

Band Director — John Adams Middle School (2018–2020)

Designed curriculum and assessments; facilitated arts-integrated professional learning.

Founder / Owner — Lownote Music (2012–2019)

Designed modular curriculum; built feedback systems; advised organizations on instructional workflows.

Store Manager / Lessons Manager / Assistant Manager — Guitar Center, Inc. (2012–2017)

Led onboarding and coaching; supported curriculum piloting; liaised with corporate education teams.

Chief Operating Officer — Belly and Beans Associates, LLC (2009–2016)

Developed onboarding systems and SOPs; led CRM implementation and training.

Project Management Analyst — CompuCom (2007–2012)

Supported large-scale deployments; developed documentation and job aids.

Additional Music Education Experience (1990–2012)**Education**

M.A., School Leadership — California State University, Dominguez Hills

B.A., Music Education — New Mexico State University

Professional Development

Instructional Design Certification — Teacher Transition (Jan 2026)